

Westley Group CUI, ITAR & EAR Export Compliance Management **Commitment Statement**

As the Chief Executive Officer of Westley Group Ltd, I am committed to ensuring that our company complies with the International Traffic in Arms Regulations (ITAR) and Export Administrations Regulations (EAR), including the protection of Controlled Unclassified Information (CUI). We recognise the importance of adhering to these regulations to safeguard US national security and maintain the integrity of our defence trade activities to ensure that no export shall violate the ITAR or EAR. This commitment applies to Westley Group's subsidiaries, Meighs & Westleys Ltd, Spunalloys Ltd, Francis W Birkett & Sons Ltd and Walter Frank & Sons Ltd.

To demonstrate our commitment, we:

- 1. Allocate sufficient resources to our ITAR, EAR and CUI compliance program, including funding, personnel, and training.
- 2. Have implemented and maintain an effective ITAR Control Plan (ICP) and Technology Control Plan (TCP) that include policies, procedures, and internal controls.
- 3. Ensure that all employees understand their responsibilities under ITAR, EAR and CUI, and receive regular training.
- 4. Conduct regular audits and assessments to identify and mitigate compliance risks.
- 5. Promptly report and address any violations of ITAR, EAR or CUI regulations and take corrective actions as necessary, noting that the reporting of known or suspected ITAR violations in good faith will not adversely affect employees.

In case of questions or concerns, you are welcome to contact me directly, noting that your first point of contact is our Export Compliance Officer (ECO), amelia.ellis@westleygroup.co.uk.

Our management team fully supports these efforts and leads by example, to foster a culture of compliance within Westley Group.

Signed,

James Salisbury **Chief Executive Officer** Westley Group Ltd









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